Employee Classification:	Part-time 20 hours per week, exempt
FPC Mission:	Our mission is to invite all people to say "yes!" to Jesus with their whole lives.
Purpose:	To assist with the discipleship of high school students in two primary areas:

1. Engage with students through providing spiritual guidance and meaningful connections.
2. Be present at programs for high school students to build relationships and create a welcoming community.

Position Context: The High School Associate works with the Student Ministry Director to help students be formed into the likeness of Christ and to encourage and equip students and their families in their journey of faith. This position requires a personal relationship with Jesus, a love for students, excellent communication skills, and an ability to relate to parents and volunteers. This position requires working on Sunday mornings and evenings, Wednesday evenings, and during events that may be held during other times.

Accountability: This position reports to the Director of Students and Young Adults.

Qualifications:

- Passionate about Jesus Christ and eager to engage others about their faith and the importance of participating in Christian community.
- Passionate about working with High School students to help them embrace the Gospel.
- Understand, embrace, and enthusiastically commit to and communicate the mission and vision of First Presbyterian.
- Organized, independent, proactive, self-starter with skills in project planning, workflow management and multi-tasking.
- Positive attitude and ability to engage others in their Christian journey and the ministries of First Presbyterian Church.
- Experience working with high school students in a church or youth ministry setting.
- Excellent teamwork capabilities.
- Able to relate well to others and build relationships with students.
- Confident, wise, able to promote peace and unity.
- Possesses strong oral and written communication skills, including public speaking to groups.
- Administrative skills (e.g., budgeting, scheduling, meeting management, computer).

Preferred Qualifications:
- Ideally, a Bachelor's Degree in theology, religious studies, youth ministry, or a related field.
- Experience in small group facilitation.

Ministry Responsibilities:

Program Development
- In collaboration with the Director, help plan age-appropriate programs and events that address the spiritual and social needs of high school students and connect and engage them with the church and the local community.
- Help organize and facilitate High School ministry programming including Sunday School Equip and Youth Group.
- Collaborate with the Director and volunteer leaders on details for programs and events.

Student Engagement
- Facilitate a welcoming and inclusive environment for all students regardless of their background or stage of faith.
- Communicate with volunteer leaders about student needs and discipleship strategies.
- Organize small groups and coordinate with volunteer leaders to connect with students on a one-on-one basis.
- Provide spiritual guidance and support to students as they navigate their faith journeys.
- Assist students in finding places for students to be equipped and engaged within the church.
- Coordinate with the director to provide discipleship resources to parents of high school students.
- Develop and maintain ways to track high school students' connections to the church.
- Invite new high school students into life with Christ and life at First Presbyterian.

General
- Attend staff meetings.
- Be a constructive and helpful support to other members of the staff, and work in collaboration to help better the ministry of the whole church.
- Serve as a team player committed to mutuality and accountability in the Body of Christ.
- Other duties as may be assigned consistent with the rationale for this position.

To Apply: Please send your resume and a brief summary of your journey of faith to Amy Carlan: AmyC@1stpres.com