

20/20 VISION
SEEING CLEARLY THE
FUTURE GOD HAS FOR US
FIRST PRESBYTERIAN CHURCH
OCTOBER 2015



Mission Statement



Our mission is to invite all people to say "yes!" to Jesus with our whole lives

Core Values

We are a family on mission to...



Encounter Jesus

Experience grace

Grapple with Scripture

Serve our neighbors, and

Invest in the future church

...all for the glory of God!



Focus Statement

Creating space

to enter

to belong

to serve



20/20 Vision Seeing Clearly the Future God Has For Us



Strategic Priorities

9 *Priorities* with additional *Initiatives*



Develop a Clear Path of Discipleship & Engagement

- Develop a path of entry, follow-up, exploration, covenant partnership/membership, and engagement
- Incorporate the Arc of Scripture across children and youth ministries
- Ensure effective transitions at all grade levels
- Emphasize what we should all know, believe, experience, become and do



Invest in the Next Generation

- Create a sustainable youth ministry
- Invest in ministry to college students
- Evaluate and redesign ministry internships
- Redevelop leadership development efforts
- Implement redesign of 11 o'clock worship service



Improve the Ways We Connect and Relate

- Make relationships an organizing principle
- Create and build community across all generations
- Create a culture of invitation and hospitality
- Emphasize the unique role of each covenant partner
- Improve how we care for the lonely, ill and aging



Leverage Technology to Tell Our Story

- Develop digital platforms that encourage *shared creation* and *participation*
- Update *look* and *feel* of church's communications



Plant a new Worshipping Community

- *Possible* expressions could include:
 - A new immigrant or ethnic congregation
 - Alternate worshipping community
 - Alternative times other than on Sunday morning
 - Sunday evening Vesper Service
 - A new church plant in Winston-Salem



Serve the Working Poor and Maximize Use of Our Buildings

- *Possible* areas of consideration could include:
 - Subsidized pre-school or day care
 - After school program
 - Bridges to businesses, residents, and the arts community



Work of the Session & Role of Elders

- Align with *Scriptural models* of:
 - governing
 - leading
 - teaching
 - shepherding
- Create program of discipleship & leadership development to provide:
 - robust spiritual leadership experience
 - *deeper community* for elders & pastors
 - service out of *overflow* of God's love



Staff Culture and Community

- Encourage a staff culture and community that...

- *honors Christ*
- models a Christian workplace
- reflects the church's values
- encourages innovation
- provides *margin* in each staff's life
- reflects deepening experience of Jesus



... to achieve:

- action plan to improve engagement
- goal of compensation at *75th percentile*
- pastors & program staff involvement in *external community*
- practice of “pruning and sharpening” whenever considering new programs and responsibilities

Comprehensive Facility Master Plan and Building Program

- Provide the necessary physical tools to:
 - connect & integrate the campus
 - update/refurbish older buildings & furnishings
 - create *smart* classrooms
 - create substantial places for people to *connect & build community*
 - improve “way finding” & access
 - be an *invitational campus* for visitors & downtown residents





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QUESTIONS AND NEXT STEPS

